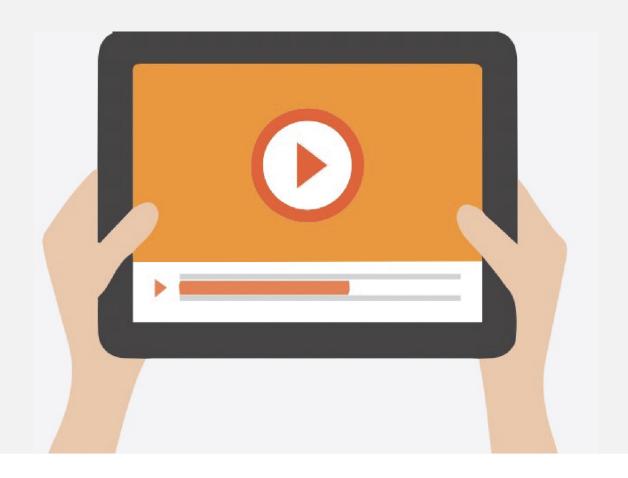
Getting Started







Getting Started Guide

You are charged up. You are ready to tackle the processes in your organization once and for all. It's time. You're motivated. The team is motivated. But...where in the heck do we start? Which one goes first? I've had this conversation hundreds of times with Integrators and Visionary types alike. The promise of systemizing the business is compelling. But setting a priority is hard.

Let me walk you through my process for how to prioritize process:

First, list out a dozen Core Processes you need to address. Don't include more than twelve.

Second, score each Core Process listed with a check mark based on the following criteria:

- Urgency? Is there some sort of an issue here that's urgent and needs to be addressed?
- **Big ROI?** Will you see a big gain by tackling this one? Are you likely to see a huge return on your investment of time and energy?
- Process Perfected? Some processes are in flux because of a software change-over or a new product or service offering. You might have a big dispute about how a process should be run. You might be in the middle of a merger.
- Leadership Wants It? Pick the pet project your leadership team cares about, to make sure you have the
 resources and support you need to drive adoption.
- Process is Mapped? Do you have the process already laid out? Do you have it mapped yet? If you find
 yourself in a tie between two equally valuable Core Processes to tackle, pick the one that's already mapped.
- Subject Matter Experts (SMEs) Identified? If you know your WHO for this process, you get a check because it's really half the battle and critical criteria for deciding where to start.

OK so now you need to add up the check marks. Which ones got the highest scores?

Grab up your top three and rank them in order of priority.





Core Process Priority Tool

Directions

- 1 Define 12 Core Processes in your organization
- 2 Score each **Core Process** against the priority criteria
- 3 Score your grid and select the **top 3** that will have the most impact
- 4 Rank the top three into an order of priority

Top 12 Core Processes		Urgent Issues	Big ROI	Process Perfected	Leadership Wants It	Process Is Mapped	SMEs Identified			
Examples										
Sales										
Marketing										
Team Onboarding										
Client Onboarding										
Customer Service										
Supply Chain										
Human Resources										
Accounting										
M&A										
Administration										
Event Management										
Assembly										
Technology										
Manufacturing										
Procurement										
Processing										
	1									
			Υ							
Top 3 Core Processes										
					_					
Order o	f Priority		_	<u> </u>						





Playbook Your Business	
Getting Starte	

PBB Can Help

Result

Develop playbooks to scale

your training and offer an

access to training from those

New agents or reps have

answers, coaching, and on-demand solution for

within the role, wherever and

whenever they need it

who have been successful

Losing Experienced Team Members	Operatio	ns	Mergers & Acquisitions	Onboarding	Growing Topline	
Mitigate the loss of key people through either planned or unplanned job transitions, decreasing the loss of operational knowledge	Tighten up operational gaps, inconsistencies, or breakdowns in your processes		Blending cultures and processes while decreasing lumpiness, time consumption, or the loss of key people	Save time when orienting new workers to culture or job functions	Increasing company revenues	The Initiative
Capture the institutional knowledge of these key personnel by documenting their most valuable experiences, stories, advice, and guidance prior to their departure	Capture the best practices of your SMEs and create a "Followed By All" culture		Create a playbook for onboarding into the new organization and key processes	Create an onboarding playbook that outlines everything from company history & values to benefits package (see PBB template)	Capture best practices of your best salespeople and teach others through online training	PBB Can Help
Every team member has access to a bank of knowledge that belongs to your company and will never be lost	All team members are facing the same direction and know the most important information about your company and how it best functions		You can accelerate the M&A process, drive consistency, and save time and frustration	New people can have a consistent self-directed onboarding experience to supplement your other efforts	Everyone can emulate and produce at a higher level more consistently	The Result
Franchise P Or Sale	assive Value For Clients		elling Your Business	Selling A Program	Training Independent Agents or Reps	
To mitigate the fact that as complexity increases with scale and employee volume, culture, communication, & processes can break down	Create value for clients even when you are unable to meet with them	value greatly diminishes when you exit	Prepare the business to be sellable and if you are the lynchpin role of your organization, your business'	You have reached the vertical limit of your business model & are sitting on a gold mind of intellectual property	Training independent reps or agents on complex product sales/traditional training is inefficient, time-consuming & requires staff interaction	The Initiative

customers, new customers,

and even license to your

competitors

without requiring your time

provides value for others

your team's knowledge

accessible to your current

program and make it

recurring revenue stream and

Your company enjoys a

Productize your knowledge as a

and coaching, curate content, Use PBB to create resources

Your clients feel supported at

all times and recognize your value even when they don't

processes, stories, and advice

Capture your best practices,

Your organization benefits from

your systematized knowledge

turn-key, which is valued at a

higher multiple

and becomes much more

within your PlaybookBuilder

account

your customers to you and your

brand

your time and that of your team meet with you, while protecting tools, and resources to bind

with playbooks that cover every

regardless of geography, size,

or pace of growth

Ensure total team alignment

area of the business

Operationalize your enterprise





